

Salary Table 2026-DEN (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1% General Schedule Increase and a Locality Payment of 30.52%
For the Locality Pay Area of Denver-Aurora, CO
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 29,477	\$ 30,465	\$ 31,445	\$ 32,421	\$ 33,399	\$ 33,972	\$ 34,942	\$ 35,918	\$ 35,958	\$ 36,869
2	33,143	33,931	35,030	35,958	36,360	37,429	38,498	39,567	40,636	41,705
3	43,401	44,607	45,813	47,019	48,225	49,431	50,637	51,843	53,049	54,255
4	48,717	50,070	51,424	52,777	54,131	55,484	56,838	58,191	59,545	60,898
5	56,018	57,532	59,046	60,560	62,074	63,588	65,102	66,616	68,130	69,644
6	59,068	60,756	62,443	64,131	65,819	67,506	69,194	70,881	72,569	74,257
7	63,764	65,640	67,515	69,391	71,267	73,142	75,018	76,893	78,769	80,644
8	66,461	68,537	70,614	72,691	74,767	76,844	78,920	80,997	83,073	85,150
9	71,114	73,408	75,703	77,997	80,292	82,587	84,881	87,176	89,470	91,765
10	78,311	80,836	83,362	85,887	88,413	90,939	93,464	95,990	98,515	101,041
11	83,265	86,041	88,818	91,594	94,370	97,146	99,922	102,698	105,475	108,251
12	99,800	103,126	106,453	109,780	113,107	116,434	119,761	123,088	126,415	129,742
13	118,675	122,631	126,587	130,543	134,500	138,456	142,412	146,368	150,324	154,280
14	140,239	144,914	149,589	154,264	158,939	163,615	168,290	172,965	177,640	182,316
15	164,956	170,455	175,954	181,453	186,952	192,450	197,200 *	197,200 *	197,200 *	197,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>